



MASTER IN GOVERNANCE AND INNOVATIVE LEADERSHIP

The Master in Governance and Innovative Leadership (MGIL) responds to a forward-looking professionalization of public service and governance. Focused on governance of the public sector, the program provides emerging managers and leaders with knowledge, values, and skills to adapt to changes in the political and socio-economic environment, to formulate innovative solutions, and to address the public's complex, evolving needs and expectations. MGIL is meant to reach out to the public sector professionals.

The program includes courses such as Public Sector Communication, Digital Governance, Innovative Leadership in Governance, and a set of elective courses which respond to 21st century governance. It highlights networked governance and innovation to improve public service delivery. The program recognizes multi-stakeholder collaboration and governance of economic zones that relate to international activities and growth area management. The program's culminating activity is a capstone project that challenges leaders and managers to apply conceptual learnings from the course.

Admission

A minimum of two-year professional work experience preferably at the supervisory or management level is required since exposure to the different facets as well as challenges of governance promotes students' readiness for the MGIL Program.

Retention

Students are expected to maintain a minimum general weighted average of 2.0 per year. Failure to get the required GWA per year shall bar students from further enrollment in the program.

The students are given a maximum of five years, starting with their first enrollment and regardless of any leave, to complete the coursework, pass the comprehensive examination, and complete the capstone project.

Graduation

Students who have completed the coursework, passed the comprehensive examination, completed the capstone project, and with a GWA of 2.0 or better must file a formal application as candidates for graduation with the Office of the Program Secretary.



MASTER IN GOVERNANCE AND INNOVATIVE LEADERSHIP

COURSE OFFERINGS: MASTER IN GOVERNANCE AND INNOVATIVE LEADERSHIP

- 201 Public Administration and Governance.** Governance in the 21st century: Concepts, approaches, and discourse on new and emerging thinking on networked governance. Prereq: None. 3 u. Meeting type: lecture.
- 202 Ethical Governance in the Administrative State.** Ethical governance and democratic accountability in the administrative processes and decision-making in the digital era. Prereq: None. 3 u. Meeting type: lecture.
- 203 Strategic Management in Governance.** Principles and techniques in strategic thinking and management. Prereq: None. 3 u. Meeting type: lecture.
- 210 Accountability Systems in the Public Sector.** Fiscal processes and accountability systems in innovative governance. Prereq: MGIL 201 and MGIL 202. 3 u. Meeting type: lecture.
- 220 Innovations in Human Resource Management.** Innovative methods and techniques in the development and supervision of human resources in the public sector. Prereq: MGIL 201, MGIL 202, and MGIL 203. 3 u. Meeting type: lecture.
- 230 Innovative and Adaptive Leadership in Governance.** Capacity building towards adaptive leadership and innovation in public service. Prereq: MGIL 201, MGIL 202, and MGIL 203. 3 u. Meeting type: lecture.
- 240 Public Sector Communication.** Communication strategies for public administration and governance. Prereq: None. 3 u. Meeting type: lecture.
- 298 Special Topics in Governance and Innovative Leadership.** Learners shall select two from the following topics: (a) Design Thinking; (b) Digital Governance; (c) Total Quality Management in Private and Public Sector Organizations; (d) Governance of Social, Economic, and Political Development; (e) Comparative Public Administration and Governance; (f) Organizational Culture and Innovation; (g) Introduction to Research Methods; and (h) Public Policy for Innovative Governance. Prereq: None. Must be taken twice provided that the topics are different. 3 u. Meeting type: lecture.
- 299 Capstone Project.** Must be taken in the last trimester after passing the comprehensive exam. 6 u. Meeting type: independent study.



MASTER OF MANAGEMENT

The Master of Management (MM) is a non-thesis program with a trimestral schedule. It is designed to train students for a professional career in the management of enterprises. It seeks to turn problem-seeking and problem-solving students into functional managers who will eventually take on leadership positions in their organizations.

The curriculum revision in 2021 recognizes the importance of the region, where the UP Diliman Extension Program in Olongapo is located, in promoting and supporting knowledge and skills in trade, industry, economy, and general professional management by key agencies, sectors, and individual players. The revised program features additional core courses and an elective course on economic zone management and development. It also features learning outcomes meant to contextualize a changing environment for the industry.

Admission

Applicants in the Master of Management program must have proficiency in the following basic subjects: algebra, statistics, accounting, and economics. The admission test indicates aptitude and qualities needed for graduate management education. The test areas are quantitative processing, logic, and reading comprehension.

Retention

Students who fail to get the required general weighted average of 2.00 may take two additional courses as approved by the Director, provided they do not repeat a course previously taken. In addition, a grade of 5.0 disqualifies students from the Master of Management program. The grades in all subjects taken will be included, however, in computing the general weighted average. The inability of students to obtain a general weighted average of 2.00 after taking the two additional courses will disqualify them from the program.

Graduation

Students who have completed the 30-unit coursework with a general weighted average of 2.0 or better and have passed the comprehensive examination must file a formal application of graduation with the Office of the Program Secretary.



MASTER OF MANAGEMENT

COURSE OFFERINGS: MASTER OF MANAGEMENT

Business Management (BM)

- 236 International Marketing.** Export-import trade with emphasis on analyzing the commercial feasibility of export products. Prereq: Mgmt 230. 2 u. Meeting type: lecture.
- 238 New Enterprise Planning and Management.** Problems involved in planning and founding new enterprises. Examination of business opportunities. Prereq: Mgmt 222, Mgmt 230, Mgmt 240. 2 u. Meeting type: lecture.

Economic Zone Management (EZM)

- 201 Economic Zone Management and Development.** History, development, and trends in the management and development of economic zones. Prereq: Mgmt 201. 2 u. Meeting type: lecture.

Educational Management (EDM)

- 222 Management and Supervision of Instruction.** Prereq: None. 2 u. Meeting type: lecture.
- 242 Supervised Field Practice in School Administration.** Statistical and research concepts, tools and methods applicable to educational management. Prereq: None. 2 u. Meeting type: lecture.
- 298 Seminar in Educational Management.** Prereq: COI. 2 u. Meeting type: lecture.

Management (MGMT)

- 201 Theory and Practice of Management.** Concepts, principles and practices of managing institutions. Prereq: None. 2 u. Meeting type: lecture.
- 202 Organizational Behavior.** Individual and group behavior in organizations, including leadership, interpersonal processes, organizational design and organizational culture. Prereq: None. 2 u. Meeting type: lecture.
- 204 Economic Analysis.** Economic theory and policy with reference to managing the institution, organization or entity. Prereq: None. 2 u. Meeting type: lecture.
- 205 Managerial Economics.** Application of key microeconomic tools to problems in the organization, focusing on issues of firm performance, market, competitive analysis, strategic positioning and dynamics, governance, incentive conflicts, executive compensation, and organizational structure. Prereq: Mgmt 204, Mgmt 211, and completion of minimum six (6) core courses in the curriculum or COI. 2 u. Meeting type: lecture.
- 209 Special Topics in Management.** Prereq: Mgmt 201. May be taken thrice provided the topics are different. 2 u. Meeting type: lecture.
- 211 Management Science.** Quantitative analysis and solution of management problems. Prereq: None. 2 u. Meeting type: lecture.
- 219 Special Topics in Management Science.** Prereq: Mgmt 211. May be taken thrice provided the topics are different. 2 u. Meeting type: lecture.
- 221 Management Accounting and Control.** Use of management accounting and control processes and techniques for decision-making, planning, monitoring the entity's operations, and evaluating its performance. Prereq: None. 2 u. Meeting type: lecture.
- 222 Financial Management.** Planning and evaluating fund flows of short-term (working capital) and long-term (capital) investments and their funding, maximizing attainment of the organization's goals. Prereq: Mgmt 204, Mgmt 221. 2 u. Meeting type: lecture.



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- 229 **Special Topics in Financial Management.** Prereq: Mgmt 222. May be taken thrice provided the topics are different. 2 u. Meeting type: lecture.
- 230 **Marketing Management.** Principles and practices of the marketing function, product (physical or service) development to post product-delivery. Prereq: None. 2 u. Meeting type: lecture.
- 239 **Special Topics in Marketing Management.** Prereq: Mgmt 230. May be taken thrice provided the topics are different. 2 u. Meeting type: lecture.
- 240 **Production Management.** Strategic and tactical decisions in the design and management of products (physical or service), processes, facilities and systems, quality assurance, etc. Prereq: None. 2 u. Meeting type: lecture.
- 249 **Special Topics in Production/Operations Management.** Prereq: Mgmt 240. May be taken thrice provided the topics are different. 2 u. Meeting type: lecture.
- 250 **Human Resource Management.** Principles and practices in managing the organization's manpower as a crucial resource for success of the establishment. Prereq: None. 2 u. Meeting type: lecture.
- 259 **Special Topics in Human Resource Management.** Prereq: Mgmt 250. May be taken thrice provided the topics are different. 2 u. Meeting type: lecture.
- 260 **Management Law.** Principles, concepts and practices of general and special laws as they affect effective management of the institution. Prereq: None. 2 u. Meeting type: lecture.
- 291 **Introduction to Research Methods.** Quantitative, qualitative, and mixed methods of research. Prereq: Mgmt 204, Mgmt 211, Mgmt 221. 2 u. Meeting type: lecture.
- 295 **Strategic Management.** Strategy concepts and practices; environmental and organizational analyses in formulating and implementing overall and long-term policies and plans of the organization. Prereq: Mgmt 202, Mgmt 222, Mgmt 230, Mgmt 240, Mgmt 291. 2 u. Meeting type: lecture.

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*Electives will also be offered



DEGREE PROGRAM CHECKLIST

MASTER IN GOVERNANCE AND INNOVATIVE LEADERSHIP

FIRST YEAR	
1st Trimester	units
MGIL 201	3
MGIL 202	3

2nd Trimester	units
MGIL 203	3
MGIL 210	3

3rd Trimester	units
MGIL 220	3
MGIL 240	3

SECOND YEAR	
1st Trimester	units
MGIL 230	3
MGIL 298	3

2nd Trimester	units
MGIL 298	3

3rd Trimester	units
Comprehensive Exam	0
MGIL 299 (Capstone Project)	6
TOTAL	33 units

MASTER OF MANAGEMENT

FIRST YEAR	
1st Trimester	units
Mgmt 201	2
Mgmt 211	2
Mgmt 221	2

2nd Trimester	units
Mgmt 202	2
Mgmt 204	2
Mgmt 240	2

3rd Trimester	units
Mgmt 222	2
Mgmt 230	2
Mgmt 250	2

SECOND YEAR	
1st Trimester	units
Mgmt 260	2
Mgmt 291	2
Elective 1	2

2nd Trimester	units
Mgmt 295	2
Elective 2	2
Elective 3	2

3rd Trimester	units
Comprehensive Exam	0

TOTAL	30 units
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TALK TO US



(045) 499 9970

graduate.eppo.upd@up.edu.ph

Please include MM or MGIL in the subject line of your email.

Ex: MGIL - Admission

MM - Compre Exam

EXTERNAL LINKS

Online Application Form (OAP) <https://bit.ly/3yRWHD8>

Downloadable Application Form (DAP) <https://bit.ly/3MAtgtc>

Recommendation Letter <https://bit.ly/3NhTa54>